



ASSOCIATION OF STRUCTURAL PEST CONTROL REGULATORY OFFICIALS

Inspector Training

The Origin



Federal and state structural pest control regulations and the number of structural pest related problems facing the U.S. change,

Because of this, we need training for directors, managers, supervisors, and investigators/inspectors of state pesticide regulatory programs.

The Committee



ASPCRO's Inspector Training Committee was established and tasked with identifying the training needs within the State Lead Agency's (SLAs) responsible for administering structural pest control laws and regulations.

The Committee solicits input from SLAs on special needs and topic areas, such as training on termite inspections and developing specific skills and abilities related to structural pest control enforcement inspections.



Some Of The Crew





In The Rearview

Historically

ASPCRO has historically delivered a high-quality, one-day inspector training program. While the training was well executed and positively received, the single-day format presented inherent limitations.

Time Constraints Effect The Following

- ❑ The depth and breadth of material able to be covered
- ❑ The development of trust and rapport among participants themselves and the instructor
- ❑ Meaningful discussion and engagement
- ❑ Relationship building and networking opportunities

The Opportunity For Improvement



Under the leadership of Dave Huber (VT), our Inspector Training Committee Chair and ASPCRO board member, we identified an opportunity to modernize and strengthen our training model.

Rather than requiring participants to meet new colleagues, absorb substantial new material, step outside their comfort zones, engage with peers/instructors and do all of these things within a few hours, we are transitioning to what we feel is a more impactful format for everyone.

The New Model



With the accessibility of virtual platforms, ASPCRO launched a 10-month Inspector Training Webinar Series.

Current Program Structure

- ❑ Over the course of the 10 months, the inspectors will watch 5 pre-recorded webinar videos provided by top tier speakers and then attend 5 live virtual meetings. The webinar videos are archived in an online library located on ASPCRO's website and is password protected.
- ❑ After watching the webinar, they will answer questions regarding the webinar they watched.
- ❑ During the live virtual meeting, the inspectors will discuss the webinars they had chosen, the answers to the questions they were asked, and have a group discussion on the topic.

The New Model



- Provides an extended learning experience over a 10-month period
- It is centered on consistent interaction with their peers and leaders
- It provides time to absorb and reflect on their webinar's material before those interactions take place

The New Model



- Webinars will be revisited and updated as needed
 - Third Year Check up
 - By year four, we expect to have a total of 25 pre-recorded webinars in our Library!
- In-person portion at the Annual Meeting is reserved for the nominated participants only
 - Additional SLA inspectors may join the virtual meetings

Graduation Week!



In the end, participants attend the ASPCRO Annual Conference, where they will...

- ❑ Review and reinforce key concepts learned throughout the year
- ❑ Complete a practical assessment
- ❑ Participate in a field exercise where they can apply the lessons they learned
- ❑ Be invited to attend and engage in the ASPCRO Conference General Session itself where they will receive a Certificate of Completion of the program

Pomp And Circumstance



A couple of the participants receiving their Certificate of Completion!



The Outcome



This revisited model provides:

- ❑ A more comprehensive and practical learning experience
- ❑ Greater engagement and participation
- ❑ Deeper knowledge retention
- ❑ Exposure to their counterparts from other SLAs as well as EPA officials and the industry
- ❑ Stronger professional relationships

Honest Feedback



- We have had a number of students from the original class asking to come back and join the virtual sessions.
- One Inspector from the original class even joined the ITC
- That inspector actually presented the first live Webinar to greet the second class.
- “I think that the training has been a huge success, and bridges the gap between internal Agency trainings for staff and sending staff to PIRT/PREPs”, Dave Huber



Passing Of The Torch

This is not a reflection on the quality of the training or the individuals who facilitated it in years past. DR. George Saxton developed a program and effectively delivered it to a great deal of inspectors who are better for it.

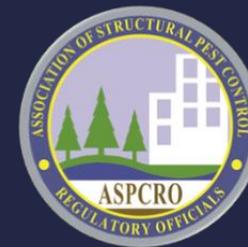
It is with his original mission at heart, we feel that extending training over time and incorporating both virtual and in-person components, it is a more effective, collaborative, and impactful inspector development program.

In Summary



- We send out a request for nominations in the August/September timeframe.
 - We encourage all SLA's to nominate their inspectors
- 10 Monthly sessions each lasting approximately 60-90 minutes
- Interaction with peers and exposure to other SLA's SOPs
- In-person training and practical at annual meeting to earn their certificate of completion

Contact Information



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2026 ASPCRO Annual Conference



**Colorado Springs,
Colorado**

Antlers Hotel

August 10-14



We Hope To See You There

WWW.ASPCRO.ORG

